GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:2969
ANSWERED ON:22.12.2003
RECRUITMENT IN AI AND IA
M. JAGANNATH

Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether the Government has recently incorporated certain changes in the recruitment policy for selection of air-hostesses and stewards for the Indian Airlines and Air India;

(b) if so, the details thereof;

(c) the methodology to be followed for short listing the general category applicants and reserved category applicants;

(d) whether the revised rules would need approval of Parliament; and

(c) if so, the details thereof?

Answer

MINISTER OF STATE OF THE MINISTRY OF CIVIL AVIATION (SHRI RAJIV PRATAP RUDY)

(a) and (b): Yes, Sir. Air India in its recent advertisement in February 2003 for the post of Cabin Crew (Male and Female) has changed the age criteria. As per the revised criteria Cabin Crew (Male and Female) below 24 years are eligible for the post. In addition to this, the height relaxation of 2.5 cms (1 inch) has been extended to the Gorkhas / Garhwalis and those hailing from North-East states and Hilly areas.

As regards, Indian Airlines, there is a change in qualification for the post of Cabin Crew (Male / Female).New eligibility criteria is Graduate OR 10+2 and Three-yearDiploma / Degree in Hotel Management and Catering Technologyfrom Government recognized Institutes as equivalent to Graduation. Candidates having minimum one year (a) Airlines experience (Cabin Crew / Airport Handling/ Customer Services) or (b) Hotel Industry (Five Star)experience (Front Office / Guest Relations / Restaurant Hostess / Steward) are given due weightage.

(c): There was no change in methodology in shortlisting the candidates both belonging to general as well as reserved categories. The selection process consisted of written test conducted by an external agency followed by Group Discussion and Personal interviews. The reserved categories applicants were assessed on relaxed standards at all stages of the selection process.

(d): No, Sir.

(e): Does not arise.